# 420 Culture Connection Membership Agreement

This Membership Agreement ("Agreement") is made between 420 Culture Connection ("Organization") and the undersigned member ("Member").

### **Purpose:**

420 Culture Connection is an administrative entity focused on uniting small cannabis business owners to educate consumers and foster advocacy. By creating a powerful network of informed consumers, we aim to combat corporate dominance and ensure fair market practices that allow small businesses to compete and thrive.

# 1. Membership Terms

Duration: The membership term is one year from the date of acceptance of this Agreement.

Renewal: Membership renews automatically at the end of each term unless terminated by either party with a 30-day notice.

### 2. Membership Fees

Fee Structure: The annual membership fee is 1% of the Member's annual gross income, capped at a maximum annual revenue of \$1,000,000.

Payment Schedule: Fees are paid quarterly based on the Member's reported gross income for the previous quarter.

Cap: Membership fees are capped at \$10,000 annually (1% of \$1,000,000). Members with annual gross incomes exceeding \$1,000,000 will not be charged more than this cap.

Adjustments: As the Member's business grows, membership fees will adjust accordingly, up to the capped amount.

#### 3. Reporting Requirements

Annual Reporting: Members must submit an annual report of their gross income within 30 days after the end of each fiscal year.

Quarterly Reporting: Members must submit a quarterly report of their gross income within 15 days after the end of each quarter.

### 4. Benefits of Membership

Advocacy: Participation in a powerful advocacy network working to ensure fair market practices.

Education: Access to educational resources aimed at informing consumers about the impacts of corporate takeovers and the black market on product quality, regulations, customer choice, and service.

Networking: Opportunities to connect with other small cannabis business owners and industry leaders.

# 5. Member Obligations

Compliance: Members agree to comply with all applicable laws and regulations governing the cannabis industry.

Participation: Members are encouraged to actively participate in the Organization's initiatives and events.

Confidentiality: Members must keep confidential any proprietary or sensitive information shared by the Organization or other members.

#### 6. Termination

Voluntary Termination: Members may terminate their membership at any time with a 30-day written notice to the Organization.

Involuntary Termination: The Organization reserves the right to terminate membership for failure to comply with this Agreement, including non-payment of fees or failure to meet reporting requirements.

# 7. Limitation of Liability

No Guarantees: The Organization does not guarantee any specific outcomes or benefits from membership.

Indemnification: Members agree to indemnify and hold harmless the Organization from any claims or liabilities arising from their membership or participation in the Organization's activities.

#### 8. Governing Law

This Agreement is governed by and construed in accordance with the laws of the state in which the Organization is headquartered.

By signing below, the Member agrees to the terms and conditional Agreement.	ons of this Membership
Member Name:	
Business Name:	
Annual Gross Income: .	
Signature	Date
Title:	
420 Culture Connection Representative	
Name:	
Signature:	Date:

This Membership Agreement outlines the key terms and obligations of membership with 420 Culture Connection, ensuring that all members understand their commitments and the benefits of being part of this advocacy network.

\* Return Completed Form to: donna@420cultureconnection